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PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
§ 1308.4 Purpose and Scope of Disabilities Service Plan 1308.4(a) A Head Start grantee, or delegate agency, if appropriate, must develop a disabilities service plan providing strategies for meeting the special needs of children with disabilities and their parents. The purposes of this plan are to assure: (1) That all components of Head Start are appropriately involved in the integration of children with disabilities and their parents; and (2) That resources are used efficiently.	implement and use the Disabilities Service Plan t	Revised/Updated Annually prior to the start of the new program year	Disabilities Service Plan
The plan must be updated annually.	 into the funding application planning processes (i.e. goals and objectives etc) 2. Annual changes to disabilities related budget will be based on current or projected needs (training/resources expenditures.) 3. Demographics data (PIR and Community Assessment) will be analyzed to determine service needs and guide service delivery for children with certified disabling conditions. 4. Specific "Individualized Disabilities Support 	Annually as a part of the funding application processes. Within 30 days of the start a new program year.	Community Needs Assessment Funding Application PIR Individualized Disabilities Support Plans School Readiness Support Plan
1308.4(c) The plan must include provisions for children with disabilities to be included in the full range of activities and	The child's Individualized Family Service Plan (IFSP) or Individualized Education Plan (IEP) will be used to guide necessary modifications and/or	Throughout program year	IFSP/IEP document

PROGRAM AREA PLANS

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PROGRAM AREA SERVICES FOR CHILDREN WITH DISABILITIES

PERFORMANCE CITATION STRATEGY **TIME FRAME DOCUMENTATION** services normally provided to all Head Start children and supports that will be implemented. provisions for any modifications necessary to meet the special needs of the children with disabilities. 2. Grantee Operated and Delegate staff/providers Throughout program year Site Visit Report will ensure children with an identified disability are included in the full range of activities by modifying curriculum, indoor/outside environments, routines and instructional practices as necessary in order to meet the special needs of each child with a disability. 3. Grantee will provide Grantee Operated and Throughout program year Results of Child Delegate staff/providers technical assistance Success Team and coaching upon request and as needed. Preschool Activity Plan I/T Activity Plan FCCH Activity Plan Family Home Visit Plan Home Base Socialization Activity Plan 1308.4(d) 1. The Disabilities Service Plan will provide Prior to the start of the new Disabilities Service The Head Start grantee and delegate agency must use the Disabilities Service Plan as a working document which strategies to ensure Grantee Operated and program year Plan Delegate staff/providers are able to meet both guides all aspects of the agency's effort to serve children child and family needs as they relate to the with disabilities. This plan must take into account the needs of the children for small group activities, for child's school readiness. modifications of large group activities and for any individual 2. The child's Individualized Family Service Plan special help. Ongoing IFSP/IFP document (IFSP) or Individualized Education Program (IEP) will be used to guide necessary modifications and/or supports that will be implemented to ensure that the child and family are fully included in all program activities. Prior to 1st day of attendance 3. In order to plan for the individualized needs of Request for a Child children with a disability who require special and/or ongoing in order to meet Success Team accommodations (i.e. dual enrollment, receive the child's needs Meeting IEP services by a different school district, special Meeting Notification of equipment/resources, room arrangement, etc.) Child Success Team Grantee Operated and Delegate staff/providers will hold a Child Success Team Meeting to plan

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	activities and classroom management for	Within 30 days of enrollment and ongoing as needed.	Request for a Child Success Team
	children with a disability will be reviewed at Child Success Team meeting or parent conference if support is provided to teacher prior to conference.	ct.	Meeting Meeting Notification of Child Success Team Parent Contact Record
	Operated and Delegate staff/providers,	Prior to 1 st day of attendance and/or ongoing in order to meet the child's needs	Results of Child Success Team Meeting Activity Plan Family Home Visit Plan Home Base Socialization Activity Plan
The grantee or delegate agency must designate a coordinator of services for children with disabilities (disabilities coordinator) and arrange for preparation of the disabilities service plan and of the grantee application budget line items for services for children with disabilities. The grantee or delegate must ensure that all relevant coordinators, other staff, and parents are consulted.	Grantee Disabilities Supervisor is the designated coordinator of services for children with a disability for Grantee Operated programs and will collaborate with Delegate personnel who are designated the duties to coordinate services for children with a disability.	Ongoing	Job Description Division Organizational Chart
coordinators, other stan, and parents are consulted.		Prior to the start of the new program year	Disabilities Service Plan
		In accordance with grant timelines	Grant Application Budget
1308.4(f)	Grantee Operated and Delegate agencies will	Within 45 calendar days of	Disabilities Service

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PERFORMANCE CITATION	S ⁻	TRATEGY	TIME FRAME	DOCUMENTATION
The disability service plan must contain: (1) Procedures for timely screening (2) Procedures for making referrals to the LEA for evaluation to determine whether there is a need for		ures that pertain to the timely en enrolled to ensure	child's first day of attendance (30 calendar days for programs operating 90 days or less)	Plan Screening Procedures
special education and related services for a child, as early as the child's third birthday; (3) Assurances of accessibility of facilities; and		ement procedures that pertain nildren needing special nent.	As identified in agency specific procedure	Special Education Referral Procedure
(4) Plan to provide appropriate special furniture, equipment, and materials if needed.		children 6 weeks of age to 3 local Part C Agency for		
	a local Part B	children 3 – 5 years of age to Agency/LEA which is the family's permanent		
		re the accessibility and safety environments by meeting censing standards.	Ongoing	Health and Safety Screener Indoor Safety Inspection Checklist
				Outdoor Safety Inspection Checklist
	are needed, Grant agencies will collal Part C or Part B/LI	iture, equipment and materials ee Operated and Delegate borate with the child's local EA in order to acquire or use in the center and/or at	As needed	Interagency Agreement Memorandum of Understanding
	unable to provide t	ocal Part C or Part B/LEA are the necessary item, family will source within their community.	As needed	Social Service Referral

PROGRAM AREA PLANS

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PROGRAM AREA SERVICES FOR CHILDREN WITH DISABILITIES

PERFORMANCE CITATION **STRATEGY TIME FRAME DOCUMENTATION** 1308.4(q) 1. Families of children with an identified disability Begin up to 6 months prior to Transition Plan The plan, when appropriate, must address strategies for child's 3rd birthday and not later the transition of children into Head Start from infant/toddler IFSP Transition Plan (mild, moderate or severe) will participate in the than 30 days prior to transition programs (0-3 years), as well as the transition from Head general transition planning activities when they are transitioning: into, between, or out of Head Prior to the entry into TK or K Start into the next placement. The plan must include preparation of staff and parents for the entry of children Start to their next placement. with severe disabilities into the Head Start program. IFSP/IEP Document 2 Children with an identified disability (mild, As identified in agency specific moderate or severe) will receive additional Transition Plan procedure transition planning which will include strategies and activities identified by the child's: Part B (LEA/SELPA)/Part C agency, parent/guardian, and/or Head Start personnel/provider in order to support the upcoming transition. 1308.4(h) The grantee or delegate agency must arrange or provide 1. Grantee Operated and Delegate agencies will Throughout the program year IFSP/IEP Document collaborate with Part B (LEA/SELPA)/Part C Disabilities Service special education and related services necessary, to foster agencies and special education service the maximum development of each child's potential and to Plan providers to support the delivery of special facilitate participation in the regular Head Start program unless the services are being provided by the LEA or other education services in accordance with the child's agency. The plan must specify the services to be provided IFSP/IFP. directly by Head Start and those provided by other agencies. The grantee or delegate agency must arrange for, provide, Interagency Agreement or Memorandum of Reviewed/updated as needed Interagency or procure services which may include, but are not limited to Understanding will be developed with Part B Agreement special education and these related services: (LEA/SELPA)/Part C agencies and will stipulate Memorandum of the collaboration between agencies in order to Understanding Audiology services, including identification of children support special education service delivery to with hearing loss and referral for medical or other children with an identified disability. professional attention; provision of needed rehabilitative services such as speech and language 3. Part B(LEA/SELPA)/Part C agency will provide Ongoing as needed IFSP/IEP Document therapy and auditory training to make best use of transportation services to children meeting their Disabilities Service remaining hearing; speech conservation; lip reading; agencies' eligibility criteria in order to support the Plan determination of need for hearing aids and fitting of child's access to education services indicated in appropriate aids; and programs for prevention of the child's IFSP/IEP document. hearing loss: Physical therapy to facilitate gross motor 4. When necessary, Grantee/Delegate staff will As needed Social Services development in activities such as walking prevent or assist parent/guardian with requesting/obtaining Referral slow orthopedic problems and improve posture and transportation services. conditioning: Occupational therapy to improve, develop or restore

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	PERFORMANCE CITATION		STRATEGY	TIME FRAME	DOCUMENTATION
(4)	fine motor functions in activities such as using a fork or knife; Speech or language services including therapy and use of assistive devices necessary for a child to develop or improve receptive or expressive means of communication;				
(5)	Psychological services such as evaluation of each child's functioning and interpreting the results to staff and parents; and counseling and guidance services for staff and parents regarding disabilities;				
(6)	Transportation for children with disabilities to and from the program and to special clinics or other service providers when the services cannot be provided on-site. Transportation includes adapted buses equipped to accommodate wheelchairs or other such devices required; and Assistive technology services or devices necessary to enable a child to improve functions such as vision, mobility, or communication to meet the objectives in the IEP.				
the i each	disabilities service plan must include options to meet needs and take into consideration the strengths of a child based upon the IEP so that a continuum of ices available from various agencies is considered.	1.	Goals/objectives listed on the child's IEP/IFSP document will be imbedded into the classroom/ HB social/FCCH activity plans to support the strengths and needs of each child.	2 weeks upon receipt of IEP/IFSP document and ongoing	IEP/IFSP Document Preschool Activity Plan IT Activity Plan FCCH Activity Plan Home Base Socialization Activity Plan
		2.	IEP/IFSP goals/objectives will be imbedded into the individual child's school readiness plan.	Completed 3 times per program year based on assessment timeline	Child School Readiness Plan
		3.	Services will be integrated from applicable agencies as appropriate based upon the child's IEP/IFSP document.	Ongoing	IEP/IFSP Document
1308.4 (The	(j) options may include:	1.	As part of the continuum of services available for children with a disability the following may take place based on the child's individual needs:	Throughout program year	IEP/IFSP Document Interagency Agreement

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 Joint placement of children with other agencies; Shared provision of services with other agencies; Shared personnel to supervise special education services, when necessary to meet State requirements on qualifications; Administrative accommodations such as having two children share one enrollment slot when each child's IEP calls for part-time service because of their individual needs; and 	 Joint placement/dual enrollment of children with a disability in a Head Start program and a special education program. Shared provision of services with other agencies to ensure children with a disability are receiving special education services in accordance with their IFSP/IEP document. Sharing of special education personnel in order to support the inclusion of children with a disability into the Head Start program. Head Start programs will enroll one child for each funded slot. When a child participates in the Head Start program for a modified amount of time, Head Start staff/provider, parent/guardian, and special education specialists will identify strategies and activities focused on building the child's skills in order to increase the amount of time the child participates in the Head Start program. 		Memorandum of Understanding Results of Child Success Team Meeting Delegate Contract
	2. Grantee Operated and Delegate staff/provider will collaborate with IEP/IFSP case managers/special education service providers and parent/guardians to ensure the necessary continuum of services are meeting the child's needs. When necessary, adjustments will be made to support the child's growth.	Throughout program year	Parent Contact Record Results of Child Success Team Meeting IEP/IFSP document
1308.4(j)(5) Any other strategies to be used to insure that special needs are met. These may include:	All children enrolled in a Head Start program are the direct responsibility of the teacher/provider.	Throughout Program Year	Results of Child Success Team Meeting
 (i) Increased staff; (ii) Use of volunteers; and (iii) Use of supervised students in such fields as child development, special education, child psychology, various therapies, and family services to assist the 	When necessary, Child Success Team meeting members will ensure the coordination of staff, use of supervised students and volunteers in order to provide additional classroom support.	Ongoing	Results of Child Success Team Meeting

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staff.	Increase in staff, volunteers and/or use of supervised student will be used to support the classroom as a whole and not as an individual child's one to one and/or shadow.	Throughout the Program year	Results of Child Success Team Meeting
1308.4(k) The grantee must ensure that the disabilities service plan addresses grantee efforts to meet State standards for personnel serving children with disabilities by the 1994-95 program year. Special education and related services must be provided by or under the supervision of personnel meeting State qualifications by the 1994-95 program year.	Special education and related services will be provided by (or under the supervision of) licensed/certificated professionals meeting state qualifications and the standards adhered to by Part B (LEA/SELPA)/Part C agencies.	Ongoing/ As needed	Interagency Agreements Memorandum of Understanding Contracts for special education services
1308.4(I) The disabilities service plan must include commitment to specific efforts to develop interagency agreements with the LEA's and other agencies within the grantee's service area. If no agreement can be reached, the grantee must document its efforts and inform the Regional Office. The	Interagency agreement and/or a Memorandum of Understanding (MOU) will be developed with County SELPA's and LEA's and Part C agencies.	Reviewed/Updated as needed	Interagency Agreements Memorandum of Understanding
agreements must address: (1) Head Start participation in the public agency's Child Find plan under Part B of IDEA; (2) Joint training of staff and parents; (3) Procedures for referral for evaluations, IEP meetings, and placement decisions; (4) Transition; (5) Resource sharing; (6) Head Start commitment to provide the number of children receiving services under IEP's to the LEA for the LEA Child Count report by December 1 annually; and (7) Any other items agreed to by both parties. Grantees must make efforts to update the agreements annually.	 These agreements will include the following: Grantee Operated/Delegate staff/provider participation in the identification and referral for special education evaluation of children (Child Find) Joint training of staff/parents The development/implementation of procedures for: the referral and evaluation of children with a possible disability, invitation of Grantee/Delegate staff/providers to IEP/IFSP meetings, and participation in the placement decision Transition planning and resource sharing LEA/SELPA special education service providers will include all children with an identified disability receiving special education services from their LEA/SELPA in their agency's Child Count Report. 	Reviewed/Updated as needed	Interagency Agreements Memorandum of Understanding
1308.4(m)	The approved Recruitment, Prioritization,	Reviewed/Updated annually prior	Recruitment,

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The disabilities coordinator must work with director in planning and budgeting of grantee funds to assure that the special needs identified in the IFSP/IEP are fully met; that children most in need of an integrated placement and of special assistance are served; and that the grantee		Selection, Enrollment, Attendance procedure ensures the intentional recruitment, prioritization, selection and enrollment of children with a disability.	to the start of the new program year	Prioritizing, Selection, Enrollment, Procedure
maintains the level of fiscal support to children with disabilities consistent with the Congressional mandate to meet their special needs.		Families will not be denied the ability to complete a Head Start application and/or to be selected for a Head Start program based on their child's disability status.	Ongoing	COPA Eligible/Accepted Wait Lists Head Start Application
		To support children's inclusion in Head Start programs funds will be used to purchase supplemental material/resources to support IFSP/IEP goals/objectives.	Ongoing	Program Budget Purchase Orders
1000 ((1))				
The grant application budget form and supplement submitted with applications for funding must reflect requests for adequate resources to implement the objectives and activities in the disability services plan and fulfill the requirements of these Performance Standards.	1	The Grant Application Budget will include funding for resources to implement the Disabilities Service Plan.	Annually	Grant Application Budget
		Grantee and Delegate budgets will identify line item(s) to support the needs of children with a disability as identified in the Disability Service Plan.	Annually	Program Budget Disability Service Plan Grant Application Purchase Orders
1308.4(o) The budget request included with the application for funding must address the implementation of the disabilities service plan. Allowable expenditures include:		The Grantee budget will include the necessary funding to support the salary of a staff member designated to coordinate the services of children with a disability or suspected disability.	Annually	Grantee Application Budget Job Description Agency Organization Chart
1308.4(o)(1) Salaries. Allowable expenditures include salaries of a full- or part-time coordinator of services for children with disabilities (disabilities coordinator), who is essential to assure that programs have the core capability to	1	Grantee and Delegate budgets will designate funding to support the activities and strategies identified in the Disabilities Service Plan.	Annually	Disabilities Service Plan
recruit/enroll/arrange for the evaluation of children, provide or arrange for services to children with disabilities and work with Head Start coordinators and staff of other agencies which are working cooperatively with the grantee. Salaries		Delegate budget may allocate funds to support the salary of a staff member designated to facilitate the following for children with a disability	Ongoing	Budget Job Description COPA

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of special education resource teachers who can augment the work of the regular teacher are an allowable expenditure.	or suspected of having a disability: Recruitment and Enrollment Referral for special education evaluation Work collaboratively with Grantee Disabilities Supervisor and other agencies special education personnel. Assist staff with strategies to individualize curriculum, routines, and indoor/outdoor environments		Eligible/Accepted Waitlist Preschool Activity Plan I/T Activity Plan FCCH Activity Plan Home Base Socialization Activity Plan
1308.4(o)(2) Evaluation of Children. When warranted by screening or re-screening results, teacher observation or parent request, arrangements must be made for evaluation of the child's development and functioning.	Agencies will implement procedures pertaining to the implementation of developmental screening and the referral of children needing special education assessment.	As identified in agency specific procedure	Disabilities Referral Procedure
	Agency staff will refer children 6 weeks of age to 3 years to a local Part C provider for evaluation determined by county of residence.	As identified in agency specific procedure	Part C Referral Form
	 Agency staff will refer children 3 years of age – 5 years of age to the child's LEA determined by physical address. 	As identified in agency specific procedure	Head Start Referral for Special Education Evaluation
Sec 640 (7)(d)(1) The Secretary shall establish policies and procedures to assure that, for fiscal year 2009 and thereafter, not less than 10 percent of the total number of children actually enrolled by each Head Start agency and each delegate agency will be children with disabilities who are	RHS/EHS Grantee Operated and Delegate agencies will maintain a minimum 10% cumulative enrollment of children with a disability.	At the start of the program year and each month following (RHS/EHS)	PIR Report
determined to be eligible for special education and related services, or early intervention services, as appropriate, as determined under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.), by the State or	MSHS/MEHS Grantee Operated and Delegate agencies will achieve a minimum 10% cumulative enrollment children with a disabilities.	By midpoint of program year (MSHS/MEHS)	
local agency providing services under section 619 or part C of the Individuals with Disabilities Education Act (20 U.S.C. 1419, 1431 et seq.).	Grantee Operated and Delegate agencies will: Recruit & enroll children identified with a disability Refer children suspected of having a disability to their local Part B (LEA/SELPA) /Part C agencies for special education evaluation and determination for special	Ongoing	COPA Eligible/Accepted Waitlist Recruitment Material Head Start Referral for Special Education Evaluation Part C agency Referral

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PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
	education eligibility		form
1308.4(o)(3) Services. Program funds may be used to pay for services which include special education, related services, and summer services deemed necessary on an individual basis and to prepare for serving children with disabilities in advance of the program year.	1. When IEP document indicates special education services to be provided during Extended School Year (Summer Session) staff will refer family to their district of residence. Staff will: • Provide district of residence copy of completed and signed Parent Release of Information • Provide district of residence copy of child's IEP document • Assist in the coordination of special education services in accordance to the child's IEP document 2. Interagency Agreement or Memorandum of	Referral submitted within 2 weeks of child's enrollment Reviewed/Updated Annually	IEP document Social Services Referral
	Understanding with local Part B agencies (LEA/SELPA) will include provisions for special education services and evaluation during the summer months.		Agreement Memorandum of Understanding
1308.4(o)(4) Making service accessible. Allowable costs include elimination of architectural barriers which affect the participation of children with disabilities, in conformance with 45 CFR part 84, Nondiscrimination on the Basis of Handicap in Program and Activities Receiving or Benefiting from Federal Financial Assistance and with the	When necessary, program funds will be made available for achievable architectural changes to allow children with disabilities to fully participate in Head Start program activities in accordance with the Americans with Disabilities Act (ADA).	Throughout program year	Invoice for construction or modification Program Budget
Americans with Disabilities Act of 1990 (42 U.S.C. 12101). The Americans with Disabilities Act requires that public accommodations including private schools and day care centers may not discriminate on the basis of	Alternative service options and/or locations will be offered to the family that meets the individual child's needed.	As needed	Results of Child Success Team Meetings
disability. Physical barriers in existing facilities must be removed if removal is readily achievable (i.e., easily accomplishable and able to be carried out without much difficulty or expense). If not, alternative methods of providing the services must be offered, if those methods are readily achievable. Alterations must be accessible. When alterations to primary function areas are made, an accessible path of travel to the altered areas (and the	Agencies will complete Community Care Licensing paperwork to include non-ambulatory children.	Per Community Care Licensing requirement	Community Care License

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PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
bathrooms, telephones, and drinking fountains serving that area) must be provided to the extent that the added accessibility costs are not disproportionate to the overall cost of the alterations. Program funds may be used for ramps, remodeling, or modifications such as grab bars or railings. Grantee must meet new statutory and regulatory requirements that are enacted.			
Transportation. Transportation is a related service to be provided to children with disabilities. When transportation to the program site and to special services can be accessed from other agencies, it should be used. When it is not available, program funds are to be used to provide it. Special buses or use of taxis are allowable expenses if there are no alternatives available and they are necessary to enable a child to be served.	primary resource for transportation services for children with a disability based on the Part B/Part C agency's eligibility criteria for this service.	Reviewed/updated Annually As needed	Interagency Agreement Memorandum of Understanding IFSP/IEP document Social Services Referral Form
1308.4(o)(6) Special Equipment and Materials. Purchase or lease of special equipment and materials for use in the program and home is an allowable program expense. Grantees must make available assistive devices necessary to make it possible for a child to move, communicate, improve functioning or address objectives which are listed in the child's IEP/IFSP.	When special furniture, equipment, and materials are needed Grantee Operated/Delegate agencies will collaborate with the child's local Part B (LEA/SELPA)/Part C agency in order to acquire necessary items for use in the program and/or home.	As needed	Interagency Agreement Memorandum of Understanding Results of Child Success Team Meeting
	When the child's local Part B (LEA/SELPA)/Part C agencies are unable to provide the necessary item, staff will refer family to a local community resource agency.	As needed	Social Service Referral
	3. Head Start funds will be used as payer of last resort, when other options to obtain the necessary equipment and/or material are not available. A start funds will be used as payer of last resort, when other options to obtain the necessary equipment and/or material are not available.	As needed	Purchase Order Invoice
1308.4(o)(7) Training and Technical Assistance. Increasing the abilities of staff to meet the special needs of children with	may include, but not limited to:	In accordance with the Training & Technical Assistance Plan (T/TA Plan)	T/TA Plan Training Agendas Training Sign-In

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disabilities is an allowable expense. Appropriate expenditures may include but are not limited to: (i) Travel and per diem expenses for disabilities coordinators, teachers, and parents to attend training and technical assistance events related to special	 IFSP/IEP process Individualization Inclusion Referral of children suspected of a disability Supporting families 		Sheets
services for children with disabilities; (ii) The provision of substitute teaching staff to enable staff to attend training and technical assistance events; (iii) Fees for courses specifically related to the requirements of the disabilities service plan, a child's	Training costs may include travel, per diem expenses, and substitute teaching staff.	In accordance with the Training and Technical Assistance Plan (T/TA Plan)	Travel Authorization Form Travel Reimbursement Form Substitute Timesheets
IEP or State certification to serve children with disabilities; and (iv) Fees and expenses for training/ technical assistance consultants if such help is not available from another provider at no cost.	Staff will encourage parent/guardians to participate in training opportunities within the community.	Throughout program year	Family Partnership Agreement Social Service Referral
§ 1308.5 Recruitment and Enrollment of Children with Disabilities			
1308.5(a) The grantee or delegate agency outreach and recruitment activities must incorporate specific actions to actively locate and recruit children with disabilities.	Grantee Operated and Delegate agency recruitment material will include text emphasizing families of children with a disability are encouraged to complete the application process.	Throughout the program year	Grantee Recruitment Material Delegate Recruitment Material
	 Grantee Operated and Delegate agencies will notify local Part B (LEA/SELPA)/Part C agencies, medical clinics, etc., of the services provided to children with a disability in order to locate and recruit children with a disability within the community. 	Throughout the program year	Agency Recruitment Log
	3. Grantee and Delegate agency Interagency Agreements and/or Memorandums of Understanding with local Part B (LEA/SELPA) /Part C and other agencies who service children and families will include content emphasizing the services Head Start programs provide to children with a disability.	Throughout the program year	Interagency Agreement Memorandum of Understanding
1308.5(b)			

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A grantee must insure that staff engaging in recruitment and enrollment of children is knowledgeable about the provisions of 45 CFR part 84, Nondiscrimination on the Basis of Handicap in Programs and Activities Receiving or Benefiting from Federal Financial Assistance, and of the	Recruitment and enrollment training will include nondiscriminatory regulations and highlight disability related recruitment/enrollment procedures.	ΙĎ	As Scheduled	T/TA Plan Training Agendas Sign-in Sheets
Americans with Disabilities Act of 1990, (42 U.S.C. 12101).	2. Families will not be denied the ability to complete a Head Start application and/or to be selected for Head Start enrollment based on their child's disability status.	b		COPA Eligible/Accepted Waitlists
1308.5(c) A grantee must not deny placement on the basis of a disability or its severity to any child when:	Head Start enrollment will not be denied on the basis of a child's disability status.		Ongoing	Head Start Application
 (1) The parents wish to enroll the child, (2) The child meets the Head Start age and income eligibility criteria, (3) Head Start is an appropriate placement according to the child's IEP, and Sec 640 (7)(d)(1) The Secretary shall establish policies 	Grantee Operated and Delegate staff/providers will collaborate with parent/guardian and special education specialists to identify Head Start service option(s) and location(s) that will best meet the child's individual needs based on IEP/IFSP team recommendations and parent/guardian preference(s).	an ea ha ba	Ongoing	Interagency Agreement Memorandum of Understanding IEP/IFSP document
and procedures to assure that, for fiscal year 2009 and thereafter, not less than 10 percent of the total number of children actually enrolled by each Head Start agency and each delegate agency will be children with disabilities who are determined to be eligible for special education and related services, or early intervention services, as appropriate, as determined under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.), by the State or local agency providing services under section 619 or part C of the Individuals with Disabilities Education Act	The child will be enrolled in accordance with the agency's enrollment procedure when the: Parents wish to enroll their child into EHS, MSEHS, MSHS, RHS, Child meets age and income criteria, IEP/IFSP Team assists Head Start staff with identifying appropriate modifications	he cr I S	Ongoing	COPA Eligible/Accepted Waitlist Recruitment, Prioritizing, Selection Procedure
(20 U.S.C. 1419, 1431 et seq.).	4. Grantee Operated and Delegate agencies will maintain a minimum 10% cumulative enrollment of children with a disability. One of the strategies utilized by Grantee Operated and Delegate agencies will be to enroll children already identified with a disability into Head Start programs.	tiv of t D al	(RHS/EHS) At the start of the program year and each month following (MSHS/MEHS) By midoint of the program year.	Recruitment, Prioritization, Selection Procedure COPA Eligible/Accepted Waitlist PIR Report
1308.5(d) The grantee must access resources and plan for	Children will not be denied Head Start enrollment and/or services based on their disability status.		Ongoing	PIR Report COPA Eligible

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placement options, such as dual placement, use resource staff and training so that a child with a disability for whom Head Start is an appropriate placement according to the IEP's is not denied enrollment because of: (1) Staff attitudes and/or apprehensions; (2) Inaccessibility of facilities; (3) Need to access additional resources to serve a specific child; (4) Unfamiliarity with a disabling condition or special	2. If a facility is inaccessible, necessary accommodations and/or construction will take place to ensure children of all abilities, are able to access indoor/outside environments, restrooms, sinks, and learning areas.	As needed	Accepted Waitlist Work Orders Purchase Orders Invoices
equipment, such as a prosthesis; and (5) Need for personalized special services such as	3. Training will be provided to staff/provider to	Prior to staff/provider providing	Health Care Plan
feeding, suctioning, and assistance with toileting including catheterization, diapering, and toilet training.	ensure they are prepared to meet the needs of individual children. This includes: use of specialized equipment, feeding and suctioning, diapering and toileting needs.	care	Training Sign-In Sheet
	Catheterization services will be provided during the hours the child attends a Head Start program, in accordance with the child's IEP/IFSP document and doctor's orders.	Per doctors' orders	Diaper Changing Chart Infant Needs and Service Plan Health Care Plan IEP/IFSP Document Doctors' Orders
1308.5(e) The same policies governing Head Start program eligibility for other children, such as priority for those most in need of the services, apply to children with disabilities. Grantees also must take the following factors into account when planning enrollment procedures: (1) The number of children with disabilities in the Head Start service area including types of disabilities and their severity;	Head Start services will be provided to children with the most need. Grantee Operated and Delegate agencies will follow the McKinney-Vento Act ensuring that children identified as homeless are selected and enrolled for Head Start services immediately upon open vacancy in order to provide educational stability for homeless children.	Ongoing	Head Start Application COPA Eligible/Accepted Waitlist PIR Report
(2) The services and resources provided by other agencies; and	Community assessment and PIR Report data will be updated and analyzed annually for enrollment planning purposes in regards to:	Annually	Community Assessment PIR Report
(3) State laws regarding immunization of preschool children. Grantees must observe applicable State laws which usually require that children entering	(a) the number of children with disabilities (b) the types of disabilities		
State preschool programs complete immunizations prior to or within thirty days after entering to reduce	Interagency Agreements and Memorandum of Understandings will indicate the collaboration	Revised/Updated Annually	Interagency Agreement

PROGRAM AREA PLANS

GRANTEE AGENCY	STANISLAUS COUNTY OFFICE OF EDUCATION

PROGRAM AREA SERVICES FOR CHILDREN WITH DISABILITIES

PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
the spread of communicable diseases.	between Head Start programs and Part B (LEA/SELPA)/Part C agencies to ensure children dually enrolled in Head Start programs can access special education services/resources.		Memorandum of Understanding
	California State Law indicates that children must be immunized prior to entering a child care center. (101220.1 Title 22-Prior to admission to a child care center, children shall be immunized against diseases; California code of regulations	Prior to enrollment	Immunization Record Health Provider Documentation
	Title 17 commencing with section 6000.) Exceptions include:		
	McKinney-Vento Act: indicating that homeless children are enrolled immediately upon vacancy	Within 30 days of enrollment or prior to enrollment	Self-Identification of Current Residency Form
	 Children currently on a catch-up schedule as verified by medical provider as documented by the child's immunization record and/or physical 	Per medical provider recommendations	Physical or Immunization Record
	 Parent/guardian chooses to waive immunizations based on religious and/or personal belief. (Parent/guardian must provide completed Personal Belief's Exemption To Required immunization by physician prior to enrollment) 	Prior to enrollment	Personal Beliefs Exemption To Required Immunizations
	5. Grantee Operated and Delegate staff will provide parent/guardian ongoing support to ensure immunization of the child is obtained and medical services are provided, as needed.	Per EPSDT Schedule	Case Notes Notice of Needs Case Conferencing documentation
1308.5(f)			
The recruitment effort of a Head Start grantee must include recruiting children who have severe disabilities, including children who have been previously identified as having disabilities.	Grantee Operated and Delegate agencies will collaborate with local Part B (LEA/SELPA)/Part C service providers to actively recruit children with severe disabilities and who have been previously identified as having a disability.	Prior to and during the program year	Interagency Agreements Memorandum of Understanding
	Interagency Agreements or memorandum of Understandings with local Part B (LEA/SELPA) /Part C agencies will include the enrollment of children with mild, moderate or severe	Prior to and during the program year	Interagency Agreements Memorandum of Understanding

GRANTEE AGENCY	STANISLAUS COUNTY OFFICE OF EDUCATION	

PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
\$ 1209 & Agggggment of Children	disabilities in the Head Start programs.		
\$ 1308.6(a) The disabilities coordinator must be involved with other program staff throughout the full process of assessment of children, which has three steps. (1) All children enrolled in Head Start are screened as the first step in the assessment process; (2) Staff also carry out ongoing developmental assessment for all enrolled children throughout the year to determine progress and to plan program activities; (3) Only those children who need further specialized assessment to determine whether they have a disability and may require special education and related services proceed to the next step, evaluation. The disabilities coordinator has primary responsibility for this third step, evaluation, only.	 Grantee Disabilities Supervisor will collaborate with Grantee Operated and Delegate administrators to ensure agency procedures are established to address: developmental and sensory (hearing & vision) screening, assessment and referral for special education assessment to determine special education eligibility. Grantee Operated and Delegate agency procedure pertaining to developmental screening will include the following: Children enrolled in Head Start are screened, per parent/guardian consent. Children already identified as having a disability and are receiving special education services under an IEP/IFSP document are exempt from participating in developmental screenings. All children including those identified with a disability will participate in social-emotional and sensory screenings. 	Upon initial development and any subsequent revision of procedures Within 45 calendar days of child's first day of attendance (30 days for programs operating 90 days or less)	Agency Specific Procedures Parent/Guardian Consent Form ASQ-SE Hearing & Vision Screenings IEP/IFSP document Agency Specific Procedure
	A process to rescreen children that is in accordance with the screening tools user manual and best practice. 3. Grantee Operated and Delegate procedure pertaining to developmental assessment will indicate that all children will receive ongoing developmental assessment in accordance with	Child assessment interval timelines based on number of program service days	Agency Specific Procedure DRDP

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PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
	Staff/providers will use information gathered from observations within the classroom and parent/guardian observations to develop individualized goals/plans that are based on the outcome of screenings, assessment and ongoing observations/work samples.		
	4. Grantee Operated and Delegate procedure pertaining to referral for specialized assessment to determine special education eligibility will indicate the following: • Staff/provider role in referring children to a local Part B (LEA/SELPA)/Part C agency when a referral for special education evaluation is necessary based on developmental screening, assessment results, medical condition, and/or observations from parent/guardian or staff/provider.	Per Agency Specific Procedure	Agency Specific Procedure
1308.6(b) Screening, the first step in the assessment process, consists of standardized health screening and developmental screening which includes speech, hearing, and vision. It is a brief process, which can be repeated, and is never used to determine that a child has a disability. It only indicates that a child may need further evaluation to determine whether the child has a disability. Rescreening must be provided as needed. (1) Grantees must provide for the health and developmental screening of all Head Start children by 45 calendar days after the start of program services in the fall, or for children who enroll after	 Health Screenings (including hearing and vision) will be provided in accordance with the Child Health and Disability Prevention Program/EPSDT. (Refer to Early Childhood Development and Health Services section.) Children will be referred to physician/optometrist if the vision results are: 3 years old: 20/60 4 years old: 20/50 5 years old: 20/50 	Within 45 calendar days of child's first day of attendance (30 calendar days for programs operating 90 days of less). Retest for test failures: Within 2 weeks of original test. As needed	Individual Health Files Physical Exam COPA Report Social Services Referral Form Case Notes Case Conferencing Documentation for COPA Report
program services have begun by 45 calendar days after the child enters the program. This does not	For children who have failed the hearing screening twice, staff will refer the child to their	As needed	Social Services Referral Form

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PERFORMANCE CITATION		STRATEGY	TIME FRAME	DOCUMENTATION
preclude starting screening in the spring before program services begin in the fall. (2) Grantees must make concerted efforts to reach and include the most in need and hardest to reach in the screening effort, providing assistance but urging parents to complete screening before the start of the program year. (3) Developmental screening is a brief check to identify children who need further evaluation to determine whether they may have disabilities. It provides information in three major developmental areas: visual/motor, language and cognition, and gross motor/body awareness for use along with observation		medical provider for follow-up treatment and document outcome/additional services.		Case Notes Case Conferencing Documentation COPA Report
	4.	Standardized developmental screening tools will be utilized to conduct developmental and social emotional screenings for children.	Within 45 calendar days of child's first day of attendance (30 calendar days for programs operating 90 days or less). Rescreen will be completed 2 weeks after initial screening.	ESI-R ASQ-3 ASQ- SE
data, parent reports, and home visit information. When appropriate standardized developmental screen instruments exist, they must be used. The disabilities coordinator must coordinate with the health coordinator and staff who have the responsibility for implementing health screening and with the education staff who have the responsibility for implemental screening.	5.	When parent/guardian expresses concern with their child's development at time of application, the parent will be provided a social services referral with information to contact the appropriate agency to address next steps including determining need for a developmental assessment. (This strategy primarily applies to children who will not be enrolled for a period of time exceeding 30 days.)	At time of application Within 2 weeks of enrollment	ESI-R ASQ-3 ASQ:SE
	6.	When education staff and parent suspect concerns with a child's development upon enrollment, a developmental screening will be conducted to prepare for a possible special education referral		
1308.6(c) Staff must inform parents of the types and purposes of the screening well in advance of the screening, the results of these screenings and the purposes and results of any subsequent evaluations.	1.	Parent/guardian will be informed at time of enrollment of developmental, social-emotional and sensory screenings provided and their purpose.	Prior to completing screening	Parent/Guardian Consent Form Child's Screening Result Summary COPA Report
	2.	Written parent/guardian permission will be obtained prior to conducting child screenings.	Prior to completing screening	Parent/Guardian Consent Form
	3.	All developmental, social-emotional and sensory (hearing & vision) screening results will be	Not to exceed 60 days for programs operating more than	Child's Screening Results Summary

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PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
	child's screening results.	90 days. Not to exceed 45 days for programs operating 90 days or less.	COPA Report Parent Contact Record
	Disabilities, Education, and/or Health Administrators will integrate agency specific policies/procedure to ensure screening results are shared with parent/guardian (s) so necessary referrals for further medical and/or special education evaluation can be completed	Per Agency Specific Procedure	Agency Specific Procedure
1308.6(d) Developmental assessment, the second step, is the collection of information on each child's functioning in these areas: gross and fine motor skills, perceptual discrimination, cognition, attention skills, self-help, social and receptive skills, and expressive language. The disabilities coordinator must coordinate with the education	Grantee Disability Supervisor will collaborate with the Grantee Education Coordinator and Delegate Education content area leads to ensure the successful assessment of all children enrolled in Head Start.	Through o ut program year	Agency Specific Procedure
disabilities coordinator must coordinate with the education coordinator in the ongoing assessment of each Head Start child's functioning in all developmental areas by including this developmental information in later diagnostic and program planning activities for children with disabilities.	agency, classroom and individual child level as ti	Child assessment interval timelines based on number of program service days	DRDP-PS DRDP-IT
	conducted on <u>all children</u> , which will include ti	Child assessment interval timelines based on number of program service days	Preschool Activity Plan I/T Activity Plan FCCH Activity Plan Child's School Readiness Summary Child School Readiness Plan Family Home Visit
	(b) Aggregation, analyzing and planning based on assessment data will take place 3 times per program year for programs operating more than 90 days and 2 times per program year for programs operating 90 days or less.		Plan
	(c) Primary Caregivers and Teachers will share the child's developmental data with parents during conferences when		

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PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
	parents and caregivers develop the Child's School Readiness Plan. (d) Based on child outcomes staff will individualize curriculum in order to meet children's educational goals.		
The disabilities coordinator must arrange for further, formal evaluation of a child who has been identified as possibly having a disability, the third step.	1. Grantee Disability Supervisor will collaborate with Grantee Operated and Delegate administration to ensure agency specific procedures indicate the process staff/provider should follow when referring a child to a Part B(LEA/SELPA)/Part C agency for special education evaluation. This process should be in alignment with Part B (LEA/SELPA)/Part C Agency Interagency Agreements or Memorandum of Understanding.	Throughout program year	Agency Specific Procedure Interagency Agreement Memorandum of Understanding
Sec 640 (7)(d)((2) Such policies and procedures shall ensure the provision of early intervening services, such as educational and behavioral services and supports, to meet the needs of children with disabilities, prior to an eligibility determination under the Individuals with Disabilities Education Act.	Grantee Disability Supervisor will assist Grantee Operated and Delegate staff with the referral of children for special education assessment in accordance with approved agency specific procedures.	Agency Specific Procedure	Agency Specific Procedure Head Start Special Education Referral Part C Agency's referral form
	Staff/provider will support parent/guardian with the referral process by providing information about the special education assessment process and Parent Rights.	At time of referral and as needed	Social Service Referral Form Results of Child Success Team
1308.6(e)(1) The disabilities coordinator must refer a child to the LEA for evaluation as soon as the need is evident, starting as early as the child's third birthday	Grantee Disabilities Supervisor will ensure Grantee Operated and Delegate agency procedures ensure the timely referral of children ages 3-5 years of age to a local Part B (LEA/SELPA) for special education evaluation.	Throughout the program year	Agency Specific Procedures

GRANTEE AGENCY	STANISLAUS COUNTY OFFICE OF EDUCATION	
PROGRAM AREA	SERVICES FOR CHILDREN WITH DISABILITIES	

3. Grantee Disab assistance with for special edu agency specifi 1308.6(e)(2) no longer applies as per HS ACT Sec 640 (7)(d)(1) Sec 640 (7)(d)(1) The Secretary shall establish policies and procedures to assure that, for fiscal year 2009 and thereafter, not less than 10 percent of the total number of children actually enrolled by each Head Start agency and each delegate agency will be children with disabilities who are determined to be eligible for special education and related services, or early intervention services, as appropriate, as determined under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.), by the State or local agency providing services under section 619 or part C of the Individuals with Disabilities Education Act (20 U.S.C. 1419, 1431 et seq.). Head Start programs should note that to be counted toward the 10% actual enrollment requirement, the children with disabilities they serve must, under Section 640(d)(1), have been determined eligible for special services under IDEA by the agency providing IDEA	ities Supervisor will provide the individual referral of children cation evaluation, based on	Throughout the program year Throughout the program year	Site Visit Report Self-Monitoring Head Start Special Education Referral LEA/SELPA Referral Forms
assistance with for special eduagency specification (7)(d)(1) Sec 640 (7)(d)(1) The Secretary shall establish policies and procedures to assure that, for fiscal year 2009 and thereafter, not less than 10 percent of the total number of children actually enrolled by each Head Start agency and each delegate agency will be children with disabilities who are determined to be eligible for special education and related services, or early intervention services, as appropriate, as determined under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.), by the State or local agency providing services under section 619 or part C of the Individuals with Disabilities Education Act (20 U.S.C. 1419, 1431 et seq.). Head Start programs should note that to be counted toward the 10% actual enrollment requirement, the children with disabilities they serve must, under Section 640(d)(1), have been determined eligible for special services under IDEA by the agency providing IDEA	the individual referral of children cation evaluation, based on	Throughout the program year	
(7)(d)(1) Sec 640 (7)(d)(1) The Secretary shall establish policies and procedures to assure that, for fiscal year 2009 and thereafter, not less than 10 percent of the total number of children actually enrolled by each Head Start agency and each delegate agency will be children with disabilities who are determined to be eligible for special education and related services, or early intervention services, as appropriate, as determined under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.), by the State or local agency providing services under section 619 or part C of the Individuals with Disabilities Education Act (20 U.S.C. 1419, 1431 et seq.). Head Start programs should note that to be counted toward the 10% actual enrollment requirement, the children with disabilities they serve must, under Section 640(d)(1), have been determined eligible for special services under IDEA by the agency providing IDEA			Agency Specific Procedure
The Secretary shall establish policies and procedures to assure that, for fiscal year 2009 and thereafter, not less than 10 percent of the total number of children actually enrolled by each Head Start agency and each delegate agency will be children with disabilities who are determined to be eligible for special education and related services, or early intervention services, as appropriate, as determined under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.), by the State or local agency providing services under section 619 or part C of the Individuals with Disabilities Education Act (20 U.S.C. 1419, 1431 et seq.). Head Start programs should note that to be counted toward the 10% actual enrollment requirement, the children with disabilities they serve must, under Section 640(d)(1), have been determined eligible for special services under IDEA by the agency providing IDEA			
services in their community. Therefore, Head Start programs should not count, for purposes of meeting this requirement, those children who have an individualized education program (IEP) developed solely by the Head Start program, as described under 45 CFR §1308.19(d) Log No. ACF-PI-HS-09-04 Issuance 03/10/'09	red and Delegate agencies will: enroll children identified with a ren suspected of having a their local Part B (LEA/SELPA) encies for special education and determination for special	At the start of the program year and each month following Ongoing	PIR Report COPA Eligible/Accepted Waitlist Recruitment Material Head Start Referral for Special Education Evaluation Part C agency Referral form

GRANTEE AGENCY	STANISLAUS COUNTY OFFICE OF EDUCATION

PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
Parental consent in writing must be obtained before a child can have an initial evaluation to determine whether the child has a disability.	Grantee Operated and Delegate staff/provider will obtain written parent/ guardian consent prior to submitting a referral to local Part B (LEA/SELPA)/Part C agencies for special education evaluation.	Prior to submitting referral	Results of the Child Success Team Meeting
	 Part B (LEA/SELPA)/Part C agency staff will obtain written parent/guardian consent prior to conducting special education evaluation. 	Prior to conducting special education evaluation	Part B/Part C Assessment Plan
1308.6(e)(4) Confidentiality must be maintained in accordance with grantee and State requirements. Parents must be given the opportunity to review their child's records in a timely manner and they must be notified and give permission if additional evaluations are proposed. Grantees must	Confidentiality policies will be included in Interagency Agreement or Memorandum of Understanding with local Part B (LEA/SELPA)/Part C agencies.	Ongoing	Interagency Agreements Memorandum of Understanding
explain the purpose and results of the evaluation and make concerted efforts to help the parents understand them.	 Grantee Operated and Delegate staff/provider will obtain parent/guardian written consent prior to providing information to other agencies. 	Prior to providing information to an outside agency	Parent/Guardian Release of Information Form
	 Part B (LEA/SELPA)/Part C staff will explain purpose and results of assessments conducted as part of the child's special education evaluation. 	At IEP/IFSP Meeting	IFSP/IEP Document Notes
	 Grantee Operated and Delegate staff/provider will support parent/guardian prior to/during/and after the IFSP/IEP meeting with their understanding of the information shared. 	As needed	Case Notes
1308.6 (e) (5) and 1308.7- 1308.17 no longer applies as per HS ACT Sec 640 (7)(d)(1)			
§ 1308.18 Disabilities/Health Services Coordination			
1308.18(a) The grantee must ensure that the disabilities coordinator and the health coordinator work closely together in the assessment process and follow up to assure that the special needs of each child with disabilities are met.	Collaboration between health and disabilities component areas, procedures are integrated to ensure the individual child's health and disability needs are met.	Ongoing	Agency Specific Procedure
1308.18(b)			

GRANTEE AGENCY	STANISLAUS COUNTY OFFICE OF EDUCATION	

PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
The grantee must ensure coordination between the disabilities coordinator and the staff person responsible for the mental health component to help teachers identify children who show signs of problems such as possible	Collaboration between mental health and disabilities component areas, procedures are integrated to ensure the individual child's social and emotional needs are met.	Ongoing	Agency Specific Procedure
serious depression, withdrawal, anxiety, or abuse.	identify suspected areas of need.	Within 45 calendar days of child's first day of attendance (30 calendar days for programs operating 90 days or less). Rescreen will be completed 2 weeks after initial screening.	ASQ:SE
	parent/guardian in order to determine intervention strategies designed to support the child's social-emotional development. Whenever possible, social emotional screening must be completed with parent(s)/guardian(s).	When concerns exist, results are shared with parent/guardian no later than 2 weeks after completion. When there are no concerns, results may be shared at the first conference/home visit that occurs after screening is	Child's Screening Results Summary Results of Child Success Team Meeting Parent Contact Record
		complete. Within 4 weeks	Social Services Referral Request for Child Success Team Meeting Notification of Child Success Team Meeting Results of Child Success Team Meeting Results of Child Success Team Meeting
1308.18(c) Each Head Start Director or designee must supervise the administration of all medications, including prescription and over-the-counter drugs, to children with disabilities in accordance with State requirements.	Procedures to administer medications will be fully implemented by all Grantee Operated and Delegate staff/providers. Procedure will include: Identification of multiple designees listed who are responsible for the administration of medication as prescribed by medical provider.	Throughout program year	Medication/Administrat ion Procedure Consent for Medication Medication Chart Asthma Care Plan Individual Health Care Plan

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PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
	 Designees will be listed in the order of responsibility to administer medication in order to facilitate medication administration 		
	 in the event of primary staff/provider absence. Identification of documentation which includes mandatory Grantee health forms: Individual Health Care Plan, Asthma Care Plan and Consent/Verification for Nebulizer Care form. Staff/provider training will include steps for reviewing and completing Medication Administration forms, knowledge of how to administer medication, medication side effects, and process for documentation of medication administration. Proper medication storage. Documentation of child's behavior. 		
	2. Children receiving medication onsite will have an Individual Health Care Plan, Asthma Care Plan and Consent/ Verification for Nebulizer Care (LIC 9166) developed by: parent/guardian, nurse/designated health staff and reviewed/approved by medical provider, as appropriate per medical condition.	No later than child's first day of attendance	Consent for Medication Individual Health Care Plan Asthma Care Plan Consent/Verification for Nebulizer Care (LIC 9166)
	When parent/guardian is unable to provide medication and/or appropriate documentation prior to the first day of attendance, a Temporary Individual Health Care/Emergency Plan will be completed by parent/guardian and nurse/designated health care staff until child's medication and medical provider instructions/signature is obtained.	No later than child's first day of attendance	Temporary Individual Health Care /Emergency Plan Critical Notes Case Notes
	Staff/provider will follow-up with parent/guardian to ensure necessary medication and/or medical provider	Within 30 days of completion of Temporary Individual Health Care/Emergency Plan	Case Notes Individual Health Plan Medication Consent Asthma Care Plan

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PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
	instructions/signature is obtained in a timely manner.		Consent/Verification for Nebulizer Care (LIC 9166)
	 If parent/guardian has been unsuccessful in obtaining medication, providing medication to the site/FCCH, and/or obtaining medical provider instructions/signature a Child Success Team Meeting will be held in order to identify strategies to support the family and child. 	Within 45 days of enrollment	Results of Child Success Team Meeting Notification of Child Success Team Meeting Request of Child Success Team Meeting Case Notes
1308.18(d) The health coordinator under the supervision of the Head Start director or designee must:	Parent/guardian consent and doctor's order must be obtained prior to the administration of child's medication.	Prior to administration of medication	Parent Consent for Administration of Medication
 Obtain the doctor's instructions and parental consent before any medication is administered. Maintain an individual record of all medications dispensed and review the record regularly with the child's parents. Record changes in a child's behaviors which have implications for drug dosage or type and share this information with the staff, parents, and the physician. Assure that all medications, including those required 	 All child prescribed medication must be in unaltered labeled containers with child's name, physician's name, name of medication, dosage to be given, frequency of dosage, route of medication administration, expiration date, pharmacy name, and pharmacy or doctor phone number. 	Prior to administration of medication	Monitoring Reports Medication Administration Form Medication Label
by staff and volunteers, are adequately labeled, stored under lock and key and out of reach of children, and refrigerated, if necessary.	3. All child prescribed over the counter medication can only be given by staff/provider when it is in its original packaging, written physician instructions that include: dose amount, frequency and physician signature.	Prior to administration of medication	Monitoring Report Medication Administration Form
	 Staff/provider will utilize the Medication Chart to document medication given to child during program hours and parent/guardian will also utilize the Medication Chart to document medication given to child outside of Head Start program hours. 	Daily	Medication Chart
	5. Staff/provider will review children's Medication	During Parent Conference and	Medication Chart

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PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
	Chart with their parent/guardian. Staff/provider record the child's behavior on the Medication Chart after administrating child medication. Staff and volunteers will have access to a locked box and/or location to store personal medications separate from Head Start children's medication. All medication will be inaccessible to children, staff, volunteers, or visitors.	upon request 1 hour after medication administration Daily during the hours of site operation	Medication Chart Locked Storage/Box Area
§ 1308.19 Developing Individualized Education Programs (IEP's) 1308.19 (a) no longer applies as per HS ACT Sec 640 (7)(d)(1) 1308.19(b) Every child receiving services in Head Start who has been evaluated and found to have a disability and in need of special education must have an IEP before special education and related services are provided to ensure that comprehensive information is used to develop the child's program.	 An evaluation provided by the Part B (LEA/SELPA)/Pact C agency will be the only means to determine if a child has a disability and qualifies for special education services. The Part B (LEA/SELPA)/Part C agency will develop the IFSP/IEP document with the child's parent/guardian. The IFSP/IEP document will be utilized by Head Start staff to identify necessary modifications to classroom/outdoor environments including the individualization of curriculum/instruction. 	As appropriate per IDEA As appropriate per IDEA First day of attendance	IFSP/IEP Document IFSP/IEP Document IFSP/IEP Document Child School Readiness Plan Preschool Activity Plan I/T Activity Plan Home Base Socialization Plan FCCH Activity Plan
1308.19(c) When the LEA develops the IEP, a representative from Head	Grantee and Delegate Interagency Agreement/Memorandum of Understandings will	Ongoing	Interagency Agreement

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PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
Start must attempt to participate in the IEP meeting and placement decision for any child meeting Head Start eligibility requirements.	address the need for Head Start staff/provider to be invited to the IFSP/IEP meetings of children currently enrolled in Head Start.		Memorandum of Understanding
	Staff will make every effort to attend scheduled IFSP/IEP meetings and will assist Part B (LEA/SELPA)/Part C agency staff by providing information pertaining to child's present levels of performance and Head Start program options.	As scheduled	IFSP/IEP Document Results of Child Success Team Meeting
	 Staff will document strategies and/or activities to be completed by Head Start staff/providers in partnership with the child's parent/guardian and/or special education service provider, especially when notified well in advance of meeting (at least 1-2 weeks). 	At time IFSP/IEP meeting	Results of Child Success Team Meeting
1308.19(d) –(k) no longer applies as per HS ACT Sec 640			
(7)(d)(1)			
Sec 640 (7)(d)(1) The Secretary shall establish policies and procedures to assure that, for fiscal year 2009 and thereafter, not less than 10 percent of the total number of children actually enrolled by each Head Start agency and each delegate agency will be children with disabilities who are determined to be eligible for special education and related	Grantee Operated and Delegate agencies will ensure a minimum 10% cumulative enrollment of children with a disability.	(RHS/EHS) At the start of the program year and each month following (MSHS/MEHS) By the midpoint of the program year.	PIR Report
services, or early intervention services, as appropriate, as determined under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.), by the State or local agency providing services under section 619 or part C of the Individuals with Disabilities Education Act (20 U.S.C. 1419, 1431 et seq.).	Grantee Operated and Delegate agencies will: Recruit & enroll children identified with a disability	Ongoing	COPA Eligible/Accepted Waitlist
Head Start programs should note that to be counted toward the 10% actual enrollment requirement, the children with disabilities they serve must, under Section 640(d)(1), have been determined eligible for special services under IDEA by the agency providing IDEA services in their community. Therefore, Head Start programs should not count, for purposes of meeting this requirement, those children who have an individualized	Refer children suspected of having a disability to their local Part B (LEA/SELPA)/Part C agencies for special education eligibility		Recruitment Material Head Start Referral for Special Education Evaluation Part C agency Referral form

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PERFORMANCE CITATION	STRATEGY	TIME FRAME	DOCUMENTATION
education program (IEP) developed solely by the Head Start program, as described under 45 CFR §1308.19(d) Log No. ACF-PI-HS-09-04 Issuance 03/10/'09			
§ 1308.20 Nutrition Services			
1308.20(a) The disabilities coordinator must work with staff to ensure that provisions to meet special needs are incorporated into the nutrition program.	Collaboration between disabilities and nutrition component areas, procedures are integrated to ensure that individual child's nutrition and disability needs are met.	Ongoing	Agency Specific Procedures IFSP/IEP Document Child Physical Child Health History Medical Statement to Request Special Meals Accommodation
1308.20(b) Appropriate professionals, such as physical therapists, speech therapists, occupational therapists, nutritionists, or dieticians must be consulted on ways to assist Head Start staff and parents of children with severe disabilities with problems of chewing, swallowing, and feeding themselves.	Accommodations will be made as needed to ensure the individual child's nutrition needs are met, including consultations with appropriate IFSP/IEP team members and/or licensed professionals, (i.e. occupational therapists, dieticians, speech therapists etc.).	Per indicated child needed	IFSP/IEP Document Individual Health Care Plan Medical Statement to Request Special Meals Accommodations Child Physical COPA Referral
1308.20(c) The plan for services for children with disabilities must include activities to help children with disabilities participate in meal and snack times with classmates.	Meal and snack times will be accessible to children with varied abilities.	Throughout Program Year	Self-Monitoring Program Audit Consultant Reports
	Children needing meal accommodations will be provided in family style dinning in order to fully include all children.	Throughout program Year	COPA Referrals Nutrition Referral IFSP/IEP Document
	Grantee Operated and Delegate staff/providers will incorporate individualized activities to promote healthy eating/dining habits.	Throughout Program Year	Child's School Readiness Goals Preschool Activity Plans I/T Activity Plans FCCH Activity Plans Home Base

PROGRAM AREA PLANS

GRANTEE AGENCY	STANISLAUS COUNTY OFFICE OF EDUCATION	

PROGRAM AREA SERVICES FOR CHILDREN WITH DISABILITIES

PERFORMANCE CITATION **STRATEGY TIME FRAME DOCUMENTATION** Socialization Plans 1308.20(d) 1. All Head Start centers/FCCH will utilize the The plan for services for children with disabilities must Ongoing Menus address prevention of disabilities with a nutrition basis. USDA Meal Patterns, per age group. 2. Grantee Operated and Delegate staff will review Within 45 calendar days of Child Physical child physical, height/weight, and hemoglobin child's first day of attendance results to identify possible nutrition deficiencies. (30 calendar days for programs operating 90 days or less). Grantee Operated and Delegate Staff will refer Within 90 calendar days of COPA Referral Social Services child to nutritionist/dietician and/or medical child's first day of attendance provider in order to determine necessary meal (45 calendar days for programs Referral operating 90 days or less). accommodation. Medical Statement to Request Special Meals Accommodations § 1308.21 Parent Participation and Transition of Children into Head Start and from Head Start to Public School 1308.21(a) Grantee Operated and Delegate staff will Begin up to 6 months prior to IFSP/IEP Document In addition to the many references to working with parents collaborate with parent/guardian in order to plan child's 3rd birthday and not later Transition Plan throughout these standards, the staff must carry out the for the child's transition into a Head Start than 30 days prior to transition following tasks: program, between Head Start programs and when they exit. A transition plan will be (1) Support parents of children with disabilities entering developed to assist parents of children with from infant/toddler programs. disabilities regarding the transitions within Head Start. (2) Provide information to parents on how to foster the development of their child with disabilities. Grantee Operated and Delegate staff will meet Transition IFSP meeting will be IFSP Document with the family to develop a transition plan that held per IDEA timeline (3) Provide opportunities for parents to observe large will include: group, small group, and individual activities described in their child's IEP. Completing a Head Start application Scheduling of transition visits to new setting (4) Provide follow-up assistance and activities to reinforce program activities at home. Support to parent/quardian in obtaining necessary special education assessment (s) (5) Refer parents to groups of parents of children with to determine child's special education similar disabilities who can provide helpful peer eligibility at age 3 support.

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 (6) Inform parents of their rights under IDEA. (7) Inform parents of resources which may be available to them from the Supplemental Security Income (SSI) Program, the Early and Periodic Screening, Diagnosis and Treatment (EPSDT) Program and other sources and assist them with initial efforts to access such resources (8) Identify needs (caused by the disability) of siblings and other family members. (9) Provide information in order to prevent disabilities among younger siblings. (10) Build parent confidence, skill, and knowledge in accessing resources and advocating to meet the special needs of their children. 	individual needs. Topics discussed at the Child Success Team Meeting will include but are not limited to providing parent/guardian information about: • Local support groups and/or agencies (social service referrals will be completed) • Information about parent rights under IDEA • Information about resources such as Supplemental Security Income (SSI) Program, Early and Periodic Screening Diagnosis and Treatment (EPSDT) program	Enrollment at start of program year: Orientation no less than 1 week prior to the first day of school Enrollment during program year: Prior to 1 st day of attendance Prior to 1 st day of attendance	Orientation Parent/Guardian Sign- In sheet Case Notes Results of Child Success Team Meeting Pre-Assessment Teacher/Caregiver Goals Results of Child Success Team Meeting
	5. Strategies to meet specific child needs will be implemented for children who receive special education services other than a special day class for example: speech and language, resource, physical therapy services.	Upon enrollment	Pre-Assessment Teacher/Caregiver Goals Results of Child Success Team Meeting Activity Plan Family Contact Record Family Case Notes

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	Parents are encouraged and welcomed to visit and observe instruction thought their child's day.	Ongoing	Visitor Sign-In Sheet
	7. For families participating in Home Base program, home educator will work collaboratively with parent/guardian to plan individual child activities and family visits. Parents are encouraged to attend socialization opportunities.	Ongoing	Home Base Socialization Plan Socialization Sign-In Family Home Visit Plan
	8. Parent/guardian will be provided information promoting disability prevention: • Nutrition education • Importance of prenatal care • Recognizing early signs of a possible disability.	Orientation	Orientation Parent/Guardian Sign- In Sheet Orientation Material
	9. Grantee Operated and Delegate staff will assist parent/guardian with the referral of siblings for special education evaluation and supporting them through the evaluation process.	As needed	Social Service Referral Case Notes
	 Grantee Operated and Delegate staff will build parent/guardian confidence by developing family goals focused on increasing families' knowledge of resources and advocating for their family/child's individual needs. 	Throughout the program year	Family Partnership Agreement Case Notes Social Service Referral
1308.21(b) Grantees must plan to assist parents in the transition of children from Head Start to public school or other placement, beginning early in the program year.	Grantee Operated and Delegate staff will collaborate with parent/guardian in order to plan for the child's transition from Head Start to public school or other placement.	Not later than 30 days of transition	Transition Plan
	Grantee Operated and Delegate staff will meet with the family to develop a transition plan that will include:	Not later than 30 days of transition	Transition Plan KSEP
	 Discussing next placement registration process Review results of kindergarten readiness assessment Identifying transition activities, can include: 		

Approved by SCOE Policy Council (11/17/15), SCOE Governing Body (10/27/15), CCMHS Policy Council (10/24/15), and CCMHS Governing Body (10/27/15)

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PROGRAM AREA	SERVICES FOR CHILDREN WITH DISABILITIES	

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	visiting new setting and curriculum activities focused on transition Participation in the Transition IEP meeting Assist parent/guardian with obtaining necessary records for registration to new program.		
1308.21(c) Head Start grantees, in cooperation with the child's parents, must notify the school of the child's planned enrollment prior to the date of enrollment.	Parent/guardian will identify their elementary school of residence or school of choice.	RHS: January MSHS: At time of enrollment	Transition Plan
	Grantee Operated and Delegate staff will assist parent/guardian with contacting Part B (LEA/SELPA) agencies in order to schedule/hold a Transition IEP meeting for the child prior to the child entering next placement.	Prior to starting next placement	Transition IEP Meeting